

Can the Mediator Make a Decision?

No. The mediator is not an arbitrator or judge.

The agreement must be made by the parties involved. Mediators are trained to use conflict resolution skills to facilitate effective negotiation.

The mediator leads and manages discussion as a neutral party without making decisions or judgments.

The mediator insures that all participants in mediation get to speak and be heard, helps to define issues, emphasizes common goals, keeps discussion focused and moving forward, looks to all options, and reduces fault finding.