

Steps in Agricultural Mediation

1. After a request is received by the Alabama Agricultural Mediation Program, participants are contacted by an AAMP representative.
2. The representative acts as facilitator in gathering information and preparing the parties for a mediation session.
3. A mediator is assigned by the Program Manager.
4. All involved parties are notified of the date, time, and place of the session. The mediator is in charge of the session and will discuss ground rules.
5. During the mediation session, all parties are given opportunity to make an opening statement of facts as they see them. They can also express their feelings about the situation at this time. This may be accomplished in a closed, confidential session with the mediator.
6. Issues are further clarified and solutions are explored and reality tested. Bargaining and negotiations proceed, which may lead to a mutual agreement of the parties.
7. Based upon the input, a written agreement is prepared by the mediator, and all parties sign their agreement.