

Authorizations and Conditions:

A. To protect commercial agriculture livestock (cattle, sheep, horses, goats, and other domestic livestock ordinarily raised or used on the farm) from Black Vulture predation, you are authorized to kill the following for depredation purposes:

500 Black Vultures

B. The following nonlethal methods must be implemented by each Producer in addition to and in support of any lethal take:

1. Black Vultures, taken under the subpermit, are recommended to be used as effigies as a non-lethal method to prevent future depredation issues per existing guidance. Active hazing with sound, light, and/or devices to disperse vultures
2. Reduce attractants, such as open garbage, dead livestock, and outdoor feeding of domestic or wild animals
3. We recommend Producers engage in property management that minimizes attractiveness of existing roosting habitat to BLVU and does not create new roosting habitat (for example, we discourage construction of new towers that could serve as roosting locations for BLVU)

C. You may use the following method(s) of take: firearm (shotgun or rifle) and preferably use non toxic shot when possible in accordance with Standard Condition # 5. You must adhere to all state and local firearm laws and restrictions.

D. Additional Restrictions:

1. Lethal take is not to be the primary means of control. Producers must continue to actively haze, harass and use other non-lethal techniques in conjunction with any lethal take of migratory birds. Non-lethal methods used by a producer will be reviewed to evaluate permits in subsequent years.
2. You may authorize up to 5 Black Vultures per Producer during the tenure of the permit. You may authorize less than 5 Black Vultures for any Producer and later amend the Producer's Authorization, provided no more than a total of 5 Black Vultures are authorized during the tenure of the permit.
3. Black Vulture take may not occur under any other Depredation Permit for a Producer acting under your permit. Producers wishing to implement other methods of take or take more than 5 Black Vultures must obtain their own individual Depredation Permit.

E. Anyone who takes birds under the authority of this permit must follow the American Veterinary Medical Association Guidelines on Euthanasia <https://www.avma.org/resources-tools/avma-policies/avma-guidelines-euthanasia-animals>.

F. The following subpermittees are authorized:

You may designate Producers in your state in writing to exercise the authority of this permit. A Producer

Authorization must be written on your letterhead and must be provided to each Producer, identifying the Producer as a Subpermittee and including the following information: Internal Tracking Number, Producer's First Name, Producer's Last Name, Producer's mailing address, location(s) where take may occur including physical address (if available) and GPS coordinates in decimal degrees. Each Producer Authorization must list the first and last name of any additional Subpermittees that can conduct the activity on the Producer's behalf. The Producer Authorization must state that the Producer must provide a copy of their Producer Authorization to each Subpermittee and the Subpermittee must have this documentation available when acting under the Producer Authorization. No Producer or Subpermittee may transfer or assign the authority to individuals not listed on the Producer Authorization. Producers and their identified subpermittees are acting as subpermittees under this permit. As the permittee, you are responsible for the following:

1. Implementing a clear, fair, and consistent process for reviewing requests from Producers, including request process, evaluation process, and 48-hour response time.
2. Ensuring Producers demonstrate damage from black vultures to their livestock or loafing of black vultures in areas where livestock are held. You are also responsible for ensuring adherence to the permit conditions, including nonlethal methods implemented as well as species, number, and method of take.
3. Ensuring that the Producers, subpermittees, and/or other third parties are under your direct control (50 CFR 13.25(d)).
4. Addressing non-compliance. You may not authorize any Producer who has not met the reporting requirements, has reported taking more vultures than authorized, or reported take at locations not identified on the Producer Authorization. You must report violations of the permit conditions to your Migratory Bird Permit Issuing Office within 72 hours.
- G. You must submit reports of all activities conducted under this permit. Quarterly Reports are due by April 30, July 31, and October 31, and a summary Annual Report is due by January 31. You must provide your reports to the Service in electronic spreadsheet format. The following information must be provided for each Producer:
 - a. Internal Tracking Number
 - b. Date Request Received
 - c. Date Request Authorized
 - d. Producer First Name
 - e. Producer Last Name
 - f. Producer Mailing Address
 - g. County
 - h. State
 - i. Location(s) where take was authorized including physical address (if available) and GPS coordinates in decimal

degrees

j. Number authorized

k. Number reported (must indicate if no take occurred or if no report was submitted)

l. Number of depredated livestock

m. Nonlethal methods implemented, including duration and frequency of use, and success and/or failure.

You do not need to submit but must keep records of all Producer Authorization letters for 5 years.

H. You and any subpermittees must comply with the below Standard Conditions. These standard conditions are a continuation of your permit conditions and must remain with your permit. These standard conditions are nationwide and may not be modified for individual permits.

1. All of the provisions and conditions of the governing regulations at 50 CFR part 13 and 50 CFR part 21.41 are conditions of your permit. Failure to comply with the conditions of your permit could be cause for suspension of the permit. If you have questions regarding these conditions, refer to the regulations or, if necessary, contact your migratory bird permit issuing office. For copies of the regulations and forms, or to obtain contact information for your issuing office, visit: <http://www.fws.gov/migratorybirds/mbpermits.html>

2. General conditions set out in Subpart B of 50 CFR 13, and specific conditions contained in Federal regulations cited above, are hereby made a part of this permit. All activities authorized herein must be carried out in accord with and for the purposes described in the application submitted. Continued validity, or renewal of this permit is subject to complete and timely compliance with all applicable conditions, including the filing of all required information and reports.

3. The validity of this permit is also conditioned upon strict observance of all applicable foreign, state, local tribal, or other federal law.

4. Valid for use by permittee named above.

To minimize the lethal take of migratory birds, you are required to continually apply non-lethal methods of harassment in conjunction with lethal control. Note: Explosive Pest Control Devices (EPCDs) are regulated by the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF). If you plan to use EPCDs, you require a Federal explosives permit, unless you are exempt under 27 CFR 555.141. Information and contacts may be found at <http://www.fws.gov/migratorybirds/mbpermits.html>

5. Shotguns used to take migratory birds can be no larger than 10-gauge and must be fired from the shoulder. You must use nontoxic shot listed in 50 CFR 20.21U).

6. You may not use blinds, pits, or other means of concealment, decoys, duck calls, or other devices to lure or entice migratory birds into gun range.

7. You are not authorized to take, capture, harass, or disturb bald eagles or golden eagles, or species listed as threatened or endangered under the Endangered Species Act found in 50 CFR 17, without additional authorization. For a list of threatened and endangered species in your state, visit the U.S. Fish and Wildlife Service's Threatened and Endangered Species System (TESS) at: <http://www.fws.gov/Endangered>.

8. If you encounter a migratory bird with a Federal band issued by the U.S. Geological Survey Bird Banding Laboratory, Laurel, MD, report the band number to <http://www.reportband.gov>.
9. This permit does not authorize take or release of any migratory birds, nests, or eggs on Federal lands without additional prior written authorization from the applicable Federal agency, or on State lands or other public or private property without prior written permission or permits from the landowner or custodian.
10. Unless otherwise specified on the face of the permit, migratory birds, nests, or eggs taken under this permit must be:
 - (a) turned over to the U.S. Department of Agriculture for official purposes, or
 - (b) donated to a public educational or scientific institution as defined by 50 CFR 10, or
 - (c) completely destroyed by burial or incineration, or
 - (d) with prior approval from the permit issuing office, donated to persons authorized by permit or regulation to possess them.
11. A subpermittee is an individual to whom you have provided written authorization to conduct some or all of the permitted activities in your absence. Subpermittees must be at least 18 years of age. As the permittee, you are legally responsible for ensuring that your subpermittees are adequately trained and adhere to the terms of your permit. You are responsible for maintaining current records of who you have designated as a subpermittee, including copies of designation letters you have provided.
12. You and any subpermittees must carry a legible copy of this permit, including these Standard Conditions, and display it upon request whenever you are exercising its authority.
13. You must maintain records as required in 50 CFR 13.46 and 50 CFR 21.41. All records relating to the permitted activities must be kept at the location indicated in writing by you to the migratory bird permit issuing office.
14. Acceptance of this permit authorizes the U.S. Fish and Wildlife Service to inspect any wildlife held, and to audit or copy any permits, books, or records required to be kept by the permit and governing regulations.
15. You may not conduct the activities authorized by this permit if doing so would violate the laws of the applicable State, county, municipal or tribal government or any other applicable law.

For suspected illegal activity, immediately contact USFWS Law Enforcement 1-844-FWS-TIPS (397-8477)

<https://www.fws.gov/le/regional-law-enforcement-offices.html>